

CHILD PROTECTION POLICY

A policy which safeguards children with whom OPROMAMER staff, Board members and associates work with.

MENTAL HEALTH ADVOCACY ORGANIZATION (OPROMAMER) in French acronym, acknowledges the duty to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and requirements of the National Commission For Children of Rwanda established by Law N°22/2011 OF 28/06/2011.

The policy recognizes that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport at OPROMAMER in a safe and child centered environment
- are protected from abuse whilst participating in the activities provided by OPROMAMER or outside of the activity.

OPROMAMER acknowledges that some children, including disabled children /children with psycho-social challenges and young people or those from disadvantaged communities (poor households, households with a parent facing psycho-social challenges or refugee communities), can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy, the mental health advocacy organization /OPROMAMER will:

- promote and priorities the safety and wellbeing of children and young people; ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people; ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern ensure that confidential, detailed and accurate records of all safeguarding concerns are

maintained and securely stored prevent the employment/deployment of unsuitable individual ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in OPROMAMER programs and activities. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organization.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance as required by the National Commission for Children of Rwanda and any other relevant authorities. As a result of any other significant change or event

A handwritten signature in black ink, appearing to read 'Claver', with a long horizontal stroke extending to the right.

HARAGIRIMANA Claver
EXECUTIVE DIRECTOR

(Dated: January 2020)